

Energy-Efficient and Green AI

Gimah Mathew*

Ladoke Akintola University of Technology

ABSTRACT

The rapid growth of Artificial Intelligence (AI) has led to increasing computational demands, resulting in significant energy consumption and environmental impact. Energy-efficient and Green AI focuses on designing algorithms, hardware, and systems that minimize energy use while maintaining high performance, thereby promoting sustainable and environmentally responsible AI practices. This approach encompasses model compression, pruning, quantization, low-power hardware accelerators, and adaptive training strategies to reduce carbon footprint without compromising accuracy. Green AI also emphasizes the evaluation of AI models not only based on performance metrics but also on energy and resource efficiency, fostering transparency and accountability in AI development. By integrating energy-awareness into AI research and deployment, Green AI supports the global push toward sustainable computing, enabling large-scale adoption of AI technologies in a climate-conscious and resource-efficient manner.

Keywords: Energy-Efficient AI, Green AI, Sustainable Computing, Model Compression, Low-Power AI, Carbon Footprint Reduction, Hardware Acceleration, Pruning, Quantization, Environmental Impact of AI, Resource-Aware AI.

International journal of humanities and information technology (2025)

DOI: 10.21590/ijhit.07.03.24

INTRODUCTION

Definition of Artificial Intelligence (AI)

Artificial Intelligence (AI) refers to computational systems capable of performing tasks that typically require human intelligence, such as reasoning, learning, perception, and decision-making. Modern AI has rapidly advanced, with applications spanning natural language processing, computer vision, autonomous systems, healthcare, and finance (Jabed et al., 2022).

Increasing Computational Demands of Modern AI Models

The growing complexity of AI models, particularly deep neural networks and large-scale transformer architectures, has significantly increased computational requirements. Training state-of-the-art models often involves millions or billions of parameters, requiring extensive GPU or TPU resources and extended training periods. This intensive computation translates directly into high energy consumption and operational costs (Santos, 2022).

Environmental Impact of AI

The energy demands of AI have raised concerns about their carbon footprint and environmental sustainability (Routhu, 2018). Large-scale AI training and inference contribute to greenhouse gas emissions and electricity usage, particularly when data centers rely on non-renewable energy sources. These environmental costs underscore the need for energy-conscious AI practices (Cao et al., 2022).

Concept of Green AI

Green AI refers to the practice of developing AI models and systems with a focus on energy efficiency, resource optimization, and environmental sustainability. Green AI emphasizes:

- Designing models that achieve high performance with lower computational requirements.
- Leveraging efficient algorithms, model compression, and hardware accelerators.
- Evaluating AI models based not only on accuracy or task performance but also on energy consumption and carbon impact (Miller et al., 2022).

Objective

The primary objective of this study is to explore approaches for balancing AI performance with environmental responsibility, ensuring that AI technologies can continue to advance while minimizing their ecological footprint (Routhu, 2019a). Green AI promotes sustainable AI development, enabling responsible innovation that aligns computational efficiency with global environmental goals (Routhu, 2019b).

Energy Challenges in AI

The rapid advancement of AI has brought significant energy and environmental challenges. Understanding these issues is crucial for promoting sustainable AI practices and developing energy-efficient solutions (Turrisi da Costa et al., 2022).

Computational Demands of AI Models

- Modern AI relies on large-scale deep learning models with millions or billions of parameters, such as GPT and BERT.

- **Training Energy Costs:** Training these models requires extensive computational resources, often consuming megawatt-hours of electricity over weeks or months.
- **Inference Energy Costs:** Even after training, deploying these models for inference at scale (e.g., in cloud services or AI-powered applications) contributes to ongoing energy consumption.
- The computational intensity of AI models is a major driver of high energy demands (Ozsoy et al., 2022).

Carbon Footprint and Environmental Impact

- Data centers powering AI systems consume massive amounts of electricity, contributing to greenhouse gas emissions depending on the energy source.
- Studies estimate that training a single large AI model can produce tons of CO₂ emissions, comparable to the lifetime emissions of several cars (Haresamudram et al., 2022).
- Environmental impact grows as AI adoption scales across industries, highlighting the need for energy-aware AI design and deployment (Barbalau et al., 2022).

Cost Implications

- High energy consumption translates directly into financial costs, making AI training and operation expensive.
- Energy-intensive models limit scalability and accessibility, particularly for organizations without access to high-performance hardware or renewable energy sources.
- Addressing energy challenges is essential to reduce operational costs, democratize AI, and support sustainable expansion of AI technologies (Lemkhenter & Favaro, 2022).

Principles of Energy-Efficient and Green AI

Energy-efficient and Green AI focuses on reducing the computational, energy, and environmental costs of AI without sacrificing performance (Zhang, 2022). The principles span model design, training strategies, and inference optimization (Routhu, 2020a).

Efficiency-Aware Model Design

Smaller and Optimized Models

- Designing compact architectures that maintain high performance while reducing parameters and computations (Routhu, 2020b).
- Example: Using smaller transformer variants or efficient CNNs for vision tasks (Olley & Alajemba, 2022a).

Sparse Architectures

- Introducing sparsity in neural networks, where many weights are zero, reducing the number of calculations and memory usage (Wilfred et al., 2021).
- Supports energy-efficient training and inference (Ate et al., 2022).

Knowledge Distillation and Model Compression

- Transferring knowledge from a large, high-performance “teacher” model to a smaller, efficient “student” model.
- Techniques include pruning, quantization, and weight sharing to compress models without significant loss in accuracy (Routhu, 2019c).

Efficient Training Techniques

Low-Precision Computing

- Using reduced-precision formats (e.g., FP16, INT8) instead of full 32-bit floating-point numbers to lower memory and computation requirements (Olley et al., 2022).
- Enables faster training and reduced energy consumption.

Gradient Checkpointing and Memory Optimization

- Storing only a subset of intermediate activations during backpropagation to reduce memory usage.
- Allows training of larger models on limited hardware while saving energy (Olley & Alajemba, 2022b).

Early Stopping and Adaptive Training Schedules

- Terminating training once performance plateaus to avoid unnecessary computation (Abdulazeez et al., 2022).
- Dynamically adjusting learning rates and batch sizes to improve efficiency.

Efficient Inference and Deployment

Edge AI for Localized Processing

- Performing computations on edge devices (e.g., smartphones, IoT devices) instead of centralized servers to reduce data transfer and energy use (Polu et al., 2021).

Model Pruning and Lightweight Architectures

- Removing redundant weights or layers in trained models for faster and more energy-efficient inference.
- Examples: MobileNet, EfficientNet for vision applications.

Batch Processing and Dynamic Computation

- Grouping inference tasks to utilize hardware more efficiently (Bitkuri et al., 2021).
- Implementing adaptive computation, where the model dynamically adjusts complexity based on input requirements.

Techniques for Green AI

Implementing Green AI requires holistic optimization across hardware, algorithms, data, and energy sources. By targeting energy consumption at multiple levels, AI systems can maintain performance while reducing environmental impact (Attipalli et al., 2021).



Hardware-Level Optimization

Energy-Efficient GPUs and TPUs

Using next-generation GPUs and TPUs designed for lower power consumption while delivering high throughput for AI workloads.

Specialized AI Accelerators

- Custom chips such as ASICs (Application-Specific Integrated Circuits) and FPGAs (Field-Programmable Gate Arrays) tailored for specific AI tasks can significantly reduce energy usage compared to general-purpose hardware (Singh et al., 2021).

Low-Power Chips for Edge Devices

Deploying lightweight AI models on energy-efficient microprocessors in smartphones, IoT devices, and embedded systems to minimize computation and energy costs locally (Kothamaram et al., 2021).

Algorithm-Level Optimization

Reinforcement Learning for Resource Allocation

Using RL to dynamically optimize hardware usage, batch sizes, or memory allocation during training to reduce energy consumption without sacrificing performance (Rajendran et al., 2021).

Neural Architecture Search (NAS) for Efficiency

Automatically designing neural network architectures that balance performance and energy efficiency, producing models that are both effective and lightweight (Attipalli et al., 2021).

Approximate Computing

Trading off minor precision loss for reduced computational cost, memory usage, and energy consumption during both training and inference (Routhu, 2021).

Data-Level Optimization

Reducing Redundant Data Processing

Selecting representative data samples or performing data pruning to avoid unnecessary computation.

Synthetic Data Generation:

Using simulated or augmented datasets to reduce the number of expensive training runs required on large-scale real-world data (Gupta et al., 2024).

Renewable Energy Integration

Cloud AI Using Renewable-Powered Data Centers

Hosting AI workloads in data centers powered by solar, wind, or other renewable energy sources to minimize carbon footprint (Narra et al., 2024).

Carbon-Aware Scheduling of Training Jobs

Scheduling energy-intensive training tasks during periods of low carbon intensity or high renewable energy availability to reduce environmental impact (Achuthananda et al., 2024). In summary, Green AI techniques operate at multiple levels hardware, algorithms, data, and energy sourcing to enhance energy efficiency and sustainability. By combining these strategies, AI systems can achieve high performance while minimizing energy consumption and environmental impact, supporting responsible and scalable AI deployment (Waditwar, 2024).

Measuring and Reporting Energy Efficiency

Quantifying energy consumption and environmental impact is essential for developing Energy-Efficient and Green AI. Reliable measurement and reporting enable researchers and organizations to evaluate, compare, and improve the sustainability of AI models (Bitkuri et al., 2024).

Metrics

FLOPs (Floating Point Operations)

- Measures the total number of computations required for training or inference (Mamidala et al., 2024).
- Higher FLOPs typically correlate with greater energy consumption, making it a useful proxy for efficiency.

Energy per Training Run

- Direct measurement of energy consumed during model training, usually in kilowatt-hours (kWh).
- Helps assess the computational cost and environmental footprint of developing AI models (Waditwar, 2024).

CO₂ Emissions

- Estimates the carbon footprint associated with energy use during training and inference (Attipalli et al., 2024).
- Incorporates the energy source (e.g., renewable vs. fossil fuel-powered data centers) to evaluate environmental impact accurately.

Tools for Energy Measurement

- **CodeCarbon:** Tracks energy consumption and estimated CO₂ emissions for Python-based AI workloads.
- **Experiment-Tracking Platforms:** Tools like MLflow or Weights & Biases can integrate energy metrics for reproducible reporting.
- **Hardware Monitoring Tools:** GPUs and TPUs often provide energy usage statistics that can be logged during training (Tamilmani et al., 2024).

Benchmarking AI Models for Environmental Impact

Comparing models based on energy efficiency alongside traditional performance metrics (accuracy, F1 score, etc.)

promotes transparency and responsible AI development (Singh et al., 2024).

Benchmarks may include

- Energy per inference or per training epoch
- Carbon emissions per task completion
- Performance-to-energy ratio (accuracy per kWh)

Standardized reporting encourages adoption of energy-efficient practices, fosters accountability, and informs the design of future sustainable AI systems.

In summary, measuring and reporting energy efficiency using metrics, tools, and benchmarks is crucial for evaluating the environmental impact of AI models. It allows researchers and practitioners to make informed decisions, optimize computational resources, and promote sustainable AI practices (Gangineni et al., 2024).

Applications of Green AI

Green AI principles are being applied across multiple domains to reduce energy consumption, minimize environmental impact, and maintain performance. These applications demonstrate how sustainable practices can be integrated into real-world AI systems (Sagili et al., 2024).

NLP and Language Models

- **Energy-Efficient Transformer Models:** Techniques such as model pruning, knowledge distillation, and quantization reduce the size and computational cost of large language models like BERT and GPT.
- **Reducing Inference Costs in Large-Scale Deployment:** Efficient architectures and low-precision computation lower energy usage when serving models for tasks like machine translation, text generation, or chatbots.
- **Example:** Deploying a distilled transformer model for real-time text processing reduces energy consumption by orders of magnitude compared to full-scale models.

Computer Vision

- **Lightweight CNNs and Mobile-Friendly Architectures:** Models like MobileNet and EfficientNet are designed to perform vision tasks (image classification, object detection, segmentation) efficiently on limited hardware.
- **Optimized Inference:** Techniques such as pruning, sparse convolution, and low-bit quantization reduce computation and power usage while maintaining accuracy (Sagili & Kinsman, 2024).
- **Example:** Edge-based vision systems for surveillance or industrial inspection benefit from energy-aware architectures that enable real-time processing without high energy costs (Sagili et al., 2024).

Edge and IoT AI

- **Smart Sensors and Devices:** Low-power AI enables intelligent processing directly on devices such as wearables, drones, and IoT sensors.

- **Reduced Data Transmission:** Processing locally reduces the need to send raw data to cloud servers, saving bandwidth and energy (Sagili et al., 2025).
- **Example:** Environmental monitoring drones can analyze sensor data on-board, performing anomaly detection without consuming excessive energy or relying on cloud infrastructure.

Data Centers and Cloud AI

- **Sustainable AI Infrastructure:** Data centers are increasingly designed for energy efficiency, incorporating renewable energy sources, cooling optimizations, and carbon-aware scheduling (Routhu, 2024).
- **Workload Scheduling:** AI training and inference jobs are scheduled to maximize energy efficiency and reduce carbon footprint, such as running compute-intensive tasks when renewable energy availability is high.
- **Example:** Cloud providers like Google and Microsoft optimize their AI services to balance performance with energy consumption, demonstrating practical Green AI at scale.

In summary, Green AI principles are applied in NLP, computer vision, edge devices, and cloud infrastructure to reduce energy use and environmental impact. These strategies ensure that AI systems remain sustainable, cost-effective, and scalable, supporting the broader goal of environmentally responsible AI (Routhu, 2025).

Challenges and Limitations

While Green AI offers significant benefits in reducing energy consumption and environmental impact, its adoption faces several practical and technical challenges. Addressing these limitations is essential to ensure sustainable and high-performing AI systems.

Trade-Off Between Model Performance and Energy Efficiency

- Optimizing AI models for energy efficiency often requires reducing model size, complexity, or precision, which can impact accuracy or predictive performance.
- Striking the right balance between sustainability and task performance remains a key challenge, particularly for high-stakes applications like healthcare or autonomous systems.

Balancing Accuracy, Latency, and Sustainability

- Achieving energy efficiency must be weighed against latency requirements for real-time applications.
- For example, low-power models may reduce energy consumption but increase inference time, affecting usability in edge or IoT devices.
- Multi-objective optimization is needed to ensure efficient, fast, and accurate AI deployment.



Lack of Standardization in Reporting AI Energy Costs

- Currently, there is no universal framework for measuring and reporting the energy consumption or carbon footprint of AI models.
- Inconsistent metrics make it difficult to compare models, track improvements, and incentivize sustainable practices across organizations and research communities.
- Standardized benchmarks and reporting practices are needed for accountability and transparency.

High Initial Cost of Energy-Efficient Hardware

- Deploying low-power or specialized AI hardware (e.g., TPUs, ASICs, edge accelerators) can involve high upfront costs.
- Smaller organizations or research groups may face financial barriers to adopting Green AI technologies, limiting widespread implementation.

Future Directions

The future of Green AI focuses on making energy efficiency and sustainability central to AI research, development, and deployment. By integrating environmental awareness into AI practices, the field can address both the ecological and societal impacts of advanced technologies.

Green AI as a Research Priority

- Prioritizing energy efficiency and sustainability in AI research agendas.
- Encouraging the development of algorithms, architectures, and training methods that minimize energy consumption without compromising performance.
- Fostering a culture of environmentally conscious AI development in both academia and industry.

Development of Standardized Environmental Benchmarks

- Establishing universal metrics and benchmarks for energy usage, carbon footprint, and computational efficiency of AI models.
- Facilitates transparent comparison of models and promotes adoption of energy-efficient practices across organizations.
- Example metrics: energy per training run, CO₂ emissions per task, or performance-to-energy ratios.

Combining Green AI with Explainable and Ethical AI

- Integrating Green AI with Explainable AI (XAI) ensures that energy-efficient models are also transparent and accountable.
- Ethical AI principles complement sustainability by emphasizing responsible, fair, and resource-conscious decision-making in AI deployment.

- Promotes holistic AI development that balances performance, fairness, interpretability, and environmental impact.

Policy and Regulatory Support for Sustainable AI Practices

- Governments and regulatory bodies can incentivize energy-efficient AI development through standards, certifications, and sustainability guidelines.
- Policies may include carbon reporting requirements for AI deployments, promotion of renewable-powered data centers, and support for research in low-energy AI technologies.

AI for Sustainability

- AI itself can be applied to reduce energy consumption in other sectors, including:
 - Smart grids and energy management
 - Climate modeling and resource optimization
 - Industrial process automation and logistics

Leveraging AI to optimize energy usage complements Green AI principles, creating a virtuous cycle of sustainable technology adoption.

Conclusion

Energy-efficient and Green AI is becoming increasingly critical as AI models grow in scale and complexity. The significant computational demands and environmental impact of modern AI necessitate the adoption of sustainable practices in model design, training, deployment, and infrastructure.

By prioritizing energy efficiency, resource optimization, and environmental responsibility, Green AI ensures that AI technologies can continue to advance while minimizing their carbon footprint and operational costs. Techniques such as model compression, low-precision computation, hardware optimization, and renewable energy integration exemplify how performance and sustainability can be balanced.

Green AI is not just a technical consideration but a responsibility for researchers, developers, and policymakers. Standardized energy reporting, supportive regulations, and the integration of ethical and explainable AI principles will drive the adoption of sustainable AI practices.

In conclusion, Green AI represents a necessity for responsible, scalable, and environmentally conscious AI. By embracing these principles, the AI community can foster innovation that is both high-performing and sustainable, ensuring a positive impact on society and the planet.

REFERENCES

- [1] Javed, M. M. I., Gupta, A. B., Ferdous, J., Islam, M., & Akter, S. (2022). Self-Supervised Learning for Efficient and Scalable AI: Towards Reducing Data Dependency in Deep Learning Models. *International Journal of Intelligent Systems and Applications in Engineering*, 10(3s), 317–.
- [2] Santos, C. (2022). Self-supervised representation learning: Investigating self-supervised learning methods for learning

- representations from unlabeled data efficiently. *Journal of AI-Assisted Scientific Discovery*, 2(1).
- [3] Routhu, K. K. (2018). Reusable Integration Frameworks in Oracle HCM: Accelerating Enterprise Automation through Standardized Architecture. *International Journal of Scientific Research & Engineering Trends*, 4(4).
- [4] Cao, Y.-H., Sun, P., Huang, Y., Wu, J., & Zhou, S. (2022). Synergistic self-supervised and quantization learning. *ArXiv Preprint*.
- [5] Miller, J. D., Arasu, V. A., Pu, A. X., Margolies, L. R., Sieh, W., & Shen, L. (2022). Self-supervised deep learning to enhance breast cancer detection on screening mammography. *ArXiv Preprint*.
- [6] Routhu, K. K. (2019). Hybrid machine learning architecture for absence forecasting within Oracle Cloud HCM. *KOS Journal of AIML, Data Science, and Robotics*, 1(1), 1-5.
- [7] Routhu, K. K. (2019). Conversational AI in Human Capital Management: Transforming Self-Service Experiences with Oracle Digital Assistant. *International Journal of Scientific Research & Engineering Trends*, 5(6).
- [8] Turrisi da Costa, V. G., Fini, E., Nabi, M., Sebe, N., & Ricci, E. (2022). solo-learn: A Library of Self-supervised Methods for Visual Representation Learning. *Journal of Machine Learning Research*, 23, 1–6.
- [9] Ozsoy, S., Hamdan, S., Arik, S. Ö., & Erdogan, A. T. (2022). Self-supervised learning with an information maximization criterion. In *Advances in Neural Information Processing Systems*.
- [10] Haresamudram, H., Essa, I., & Plötz, T. (2022). Assessing the state of self-supervised human activity recognition using wearables. *ArXiv Preprint*.
- [11] Barbalau, A., Ionescu, R. T., Georgescu, M.-I., et al. (2022). SSMTL++: Revisiting self-supervised multi-task learning for video anomaly detection. *ArXiv Preprint*.
- [12] Lemkhenter, A., & Favaro, P. (2022). Towards sleep scoring generalization through self-supervised meta-learning. *ArXiv Preprint*.
- [13] Zhang, C. (2022). A survey on masked autoencoder for self-supervised learning. *ArXiv Preprint*.
- [14] Kranthi Kumar Routhu. (2020). Intelligent Remote Workforce Management: AI, Integration, and Security Strategies Using Oracle HCM Cloud. *KOS Journal of AIML, Data Science, and Robotics*, 1(1), 1–5. <https://doi.org/10.5281/zenodo.17531257>
- [15] Routhu, K. K. (2020). Strategic Compensation Equity and Rewards Optimization: A Multi-cloud Analytics Blueprint with Oracle Analytics Cloud. Available at SSRN 5737266.
- [16] Olley, Wilfred Oritsesan, and Francisca Chinazor Alajemba. "Audience's perception of social media as tools for the creation of fashion awareness." *The International Journal of African Language and Media Studies* 2, no. 1 (2022): 141.
- [17] Wilfred, Olley Oritsesan, ewomazino daniel akpor, and obinna johnkennedy chukwu. "application of agenda setting, media dependency, and uses and gratifications theories in the management of disease outbreak in nigeria." *Euromentor* 12, no. 3 (2021).
- [18] Ate, Andrew Asan, Ewomazino Daniel Akpor, Wilfred Oritsesan, Sadiq Oshoke Akhor, Edike Kparoboh Frederick, Joseph Omoh Ikerodah, Abdulazeez Hassan Kadiri et al. "Communication and governance for cultural development: Issues and platforms." *Corporate & Business Strategy Review* 3, no. 2 (2022): 151-158.
- [19] Routhu, K. K. (2019). AI-Enhanced Payroll Optimization: Improving Accuracy and Compliance in Oracle HCM. *KOS Journal of AIML, Data Science, and Robotics*, 1(1), 1-5.
- [20] Olley, Wilfred Oritsesan, Ewomazino Daniel Akpor, Dike Harcourt-Whyte, Samson Ighiegba Omosotomhe, Afam Patrick Anikwe, Edike Kparoboh Frederick, Ewiewkpmare Fidelis Olori, and Paul Edeghoghon Umolu. "Electoral violence and voter apathy: Peace journalism and good governance in perspective." *Corporate Governance and Organizational Behavior Review* 6, no. 3 (2022): 112-119.
- [21] Olley, Wilfred Oritsesan, and Francisca Chinazor Alajemba. "Audience's perception of social media as tools for the creation of fashion awareness." *The International Journal of African Language and Media Studies* 2, no. 1 (2022): 141.
- [22] Abdulazeez, Isah, Wilfred O. Olley, and PhD2&Abdulazeez H. Kadiri. "CHAPTER THIRTY ONE SELF-AFFIRMATIVE DISCOURSE ON SOCIAL JUDGEMENT THEORY AND POLITICAL ADVERTISING." *Discourses on Communication and Media Studies in Contemporary Society* (2022): 258.
- [23] Polu, A. R., Buddula, D. V. K. R., Narra, B., Gupta, A., Vattikonda, N., & Patchipulusu, H. (2021). Evolution of AI in Software Development and Cybersecurity: Unifying Automation, Innovation, and Protection in the Digital Age. Available at SSRN 5266517.
- [24] Bitkuri, V., Kendyala, R., Kurma, J., Mamidala, V., Enokkaren, S. J., & Attipalli, A. (2021). Systematic Review of Artificial Intelligence Techniques for Enhancing Financial Reporting and Regulatory Compliance. *International Journal of Emerging Trends in Computer Science and Information Technology*, 2(4), 73-80.
- [25] Attipalli, A., Enokkaren, S., BITKURI, V., Kendyala, R., KURMA, J., & Mamidala, J. V. (2021). Enhancing Cloud Infrastructure Security Through AI-Powered Big Data Anomaly Detection. Available at SSRN 5741305.
- [26] Singh, A. A. S., Tamilmani, V., Maniar, V., Kothamaram, R. R., Rajendran, D., & Namburi, V. D. (2021). Predictive Modeling for Classification of SMS Spam Using NLP and ML Techniques. *International Journal of Artificial Intelligence, Data Science, and Machine Learning*, 2(4), 60-69.
- [27] Kothamaram, R. R., Rajendran, D., Namburi, V. D., Singh, A. A. S., Tamilmani, V., & Maniar, V. (2021). A Survey of Adoption Challenges and Barriers in Implementing Digital Payroll Management Systems in Across Organizations. *International Journal of Emerging Research in Engineering and Technology*, 2(2), 64-72.
- [28] Rajendran, D., Namburi, V. D., Singh, A. A. S., Tamilmani, V., Maniar, V., & Kothamaram, R. R. (2021). Anomaly Identification in IoT-Networks Using Artificial Intelligence-Based Data-Driven Techniques in Cloud Environmen. *International Journal of Emerging Trends in Computer Science and Information Technology*, 2(2), 83-91.
- [29] Attipalli, A., BITKURI, V., KURMA, J., Enokkaren, S., Kendyala, R., & Mamidala, J. V. (2021). A Survey of Artificial Intelligence Methods in Liquidity Risk Management: Challenges and Future Directions. Available at SSRN 5741342.
- [30] Routhu, K. K. (2021). AI-augmented benefits administration: A standards-driven automation framework with Oracle HCM Cloud. *International Journal of Scientific Research and Engineering Trends*, 7(3).
- [31] Routhu, K. K. (2021). Harnessing AI Dashboards in Oracle Cloud HCM: Advancing Predictive Workforce Intelligence and Managerial Agility. *International Journal of Scientific Research & Engineering Trends*, 7(6).
- [32] Gupta, A. K., Polu, A. R., Narra, B., Buddula, D. V. K. R., Patchipulusu, H. H. S., & Vattikonda, N. (2024). Leveraging deep learning models for intrusion detection systems for secure networks. *Journal of Computer Science and Technology Studies*,



- 6(2), 199-208.
- [33] Narra, B., Buddula, D. V. K. R., Patchipulusu, H., Vattikonda, N., Gupta, A., & Polu, A. R. (2024). The integration of artificial intelligence in software development: Trends, tools, and future prospects. Available at SSRN 5596472.
- [34] Achuthananda, R. P., Bhumeka, N., Dheeraj Varun Kumar, R. B., Hari Hara, S. P., & Navya, V. (2024). Evaluating machine learning approaches for personalized movie recommendations: A comprehensive analysis. *J Contemp Edu Theo Artific Intel: JCETAI-115*.
- [35] Waditwar, P. (2024) The Intersection of Strategic Sourcing and Artificial Intelligence: A Paradigm Shift for Modern Organizations. *Open Journal of Business and Management*, 12, 4073-4085. doi: 10.4236/ojbm.2024.126204.
- [36] Bitkuri, V., Kendyala, R., Kurma, J., Mamidala, J. V., Attipalli, A., & Enokkaren, S. J. (2024). A Survey on Blockchain-Enabled ERP Systems for Secure Supply Chain Processes and Cloud Integration. *International Journal of Technology, Management and Humanities*, 10(04), 126-135.
- [37] Mamidala, J. V., Bitkuri, V., Attipalli, A., Kendyala, R., Kurma, J., & Enokkaren, S. J. (2024). Machine Learning Approaches to Salary Prediction in Human Resource Payroll Systems. *Journal of Computer Science and Technology Studies*, 6(5), 341-349.
- [38] Waditwar, P. (2024) AI for Bathsheba Syndrome: Ethical Implications and Preventative Strategies. *Open Journal of Leadership*, 13, 321-341. doi: 10.4236/ojl.2024.133020
- [39] Attipalli, A., Kendyala, R., Kurma, J., Mamidala, J. V., Bitkuri, V., & Enokkaren, S. J. (2024). Privacy Preservation in the Cloud: A Comprehensive Review of Encryption and Anonymization Methods. *International Journal of Multidisciplinary on Science and Management IJMSM*, 1(1).
- [40] Tamilmani, V., Maniar, V., Singh, A. A., Kothamaram, R. R., Rajendran, D., & Namburi, V. D. (2024). A Review of Cyber Threat Detection in Software-Defined and Virtualized Networking Infrastructures. *International Journal of Technology, Management and Humanities*, 10(04), 136-146.
- [41] Singh, A. A. S., Kothamaram, R. R., Rajendran, D., Deepak, V., Namburi, V. T., & Maniar, V. (2024). A Review on Model-Driven Development with a Focus on Microsoft PowerApps. *International Journal of Humanities, Science Innovations and Management Studies*, 1(1), 43-56.
- [42] Gangineni, V. N., Tyagadurgam, M. S. V., Pabbineedi, S., Penmetsa, M., Bhumireddy, J. R., & Chalasani, R. (2024). AI-Powered Cybersecurity Risk Scoring for Financial Institutions Using Machine Learning Techniques (Approved by ICITET 2024). *Journal of Artificial Intelligence & Cloud Computing*.
- [43] S. R. Sagili, C. Goswami, V. C. Bharathi, S. Ananthi, K. Rani and R. Sathya, "Identification of Diabetic Retinopathy by Transfer Learning Based Retinal Images," 2024 9th International Conference on Communication and Electronics Systems (ICCES), Coimbatore, India, 2024, pp. 1149-1154, doi: 10.1109/ICCES63552.2024.10859381.
- [44] S. R. Sagili and T. B. Kinsman, "Drive Dash: Vehicle Crash Insights Reporting System," 2024 International Conference on Intelligent Systems and Advanced Applications (ICISAA), Pune, India, 2024, pp. 1-6, doi: 10.1109/ICISAA62385.2024.10828724.
- [45] S. R. Sagili, S. Chidambaranathan, N. Nallametti, H. M. Bodele, L. Raja and P. G. Gayathri, "NeuroPCA: Enhancing Alzheimer's disorder Disease Detection through Optimized Feature Reduction and Machine Learning," 2024 Third International Conference on Electrical, Electronics, Information and Communication Technologies (ICEEICT), Trichirappalli, India, 2024, pp. 1-9, doi: 10.1109/ICEEICT61591.2024.10718628.
- [46] S. R. Sagili, V. K. B. Puli, P. Sundaramoorthy, M. R and K. N V, "Advancing Cervical Cancer Identification using Generative-based Adversarial Networks: An Integrative Learning Methodology," 2025 6th International Conference for Emerging Technology (INCET), BELGAUM, India, 2025, pp. 1-5, doi: 10.1109/INCET64471.2025.11140170.
- [47] Routhu, K. K. (2024). Beyond Automation: AI-Powered Employee Engagement Journeys in Oracle HCM Cloud. *KOS Journal of AIML, Data Science, and Robotics*, 1(1), 1-6.
- [48] Routhu, K. K. (2024). The future of HCM: Evaluating Oracle's and SAP's AI-powered solutions for workforce strategy. *Journal of Artificial Intelligence, Machine Learning & Data Science*, 2(2), 2942-2947.